



Trem Y Dyffryn, Stad Diwydiannol Colomendy Ind Est. Dinbych / Denbigh. LL16 5TX
Tel/Ffon: 01745 815588 Email/Ebost: cynnig@btconnect.com

*Cwmni Dielw yn Darparu Cefnogaeth a Gweithgareddau i Oedolion gydag Anghenion Cymhleth
A Not For Profit Company Providing Support & Activities for Adults with Complex Needs*

***PERSON
SPECIFICATION
FOR A
CYNNIG
EMPLOYEE***

Person Specification:

- The ability to stay calm and reassuring in the face of adversity, whilst remaining focused on the needs and characteristics of the person/s supported.
- To build genuine and constructive working relationships with staff and service users alike
- To maintain all records as directed. (Incident/Accident Reports/Communication Diaries etc)
- To be prepared to undertake mandatory and other necessary training, pertaining to support work

Knowledge and experience:

- Experience of work or social contact with people with a learning disability / complex needs is preferred but not essential
- An awareness and understanding of the needs and difficulties faced by people with a learning disability/ complex needs is highly desirable

Other specific requirements:

- In order to build genuine constructive relationships within work, we require staff that are committed, loyal and have a sense of humour
- The ability to speak Welsh is an advantage
- Own car and mobile (in case of emergency) are essential / desirable for getting to your place of work and 1:1 support work out in the community. (All emergency calls to the Cynnig office or management mobiles can be returned immediately)

A positive attitude towards all Disabilities is Mandatory

Essential:

It is an essential criterion of Cynnig that the utmost respect, confidentiality and consideration is afforded to the Service Users and that their development and wellbeing is positively enhanced at all times

